

Memorandum

COWICHAN VALLEY
SCHOOL DISTRICT

To: Designates to CUPE Union Reps

From: Robert Harper

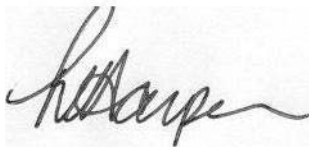
Date: October 27, 2011

Re: Half Day Assignments for Designates

I am circulating this memo to answer some questions around designates for CUPE executive members. The question was whether or not a designate may leave a long term casual assignment for a half day in order to cover for a CUPE executive member and then return to that long term casual assignment. The short answer is "yes."

In agreeing to be a designate, a casual employee is agreeing to be available to fill in for a CUPE executive member who needs to leave their job for union business. Because executive members are often required to leave their job on fairly short notice, a designate would not be able to accept a long term casual assignment because he or she would not be able to leave that assignment to cover for the executive member.

To make it attractive for a casual to agree to be a designate for a union executive member, CUPE and the District have agreed to allow a designate to leave a short term assignment for a half day to fill in for the union executive member and then return to the short term assignment. This applies only to casuals who are designates to a CUPE executive member.



Robert A. Harper CGA
Secretary-Treasurer

Copy: CUPE
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Dispatch