

Memorandum

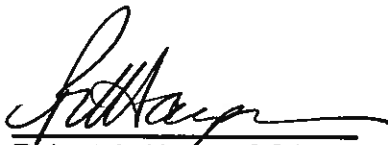
COWICHAN VALLEY
SCHOOL DISTRICT

To: CUPE Members
From: Robert Harper, Secretary-Treasurer and CUPE Local 606
Date: October 27, 2011
Re: Options when moving from a temporary to a permanent position

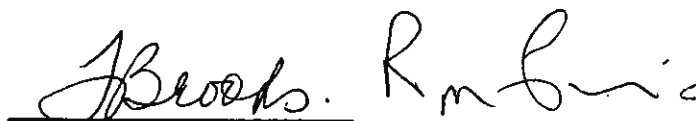
We are circulating this memo to answer some questions around the process where a CUPE employee who is in a temporary assignment has been awarded a permanent position.

A CUPE employee who holds a temporary assignment and is the successful applicant for a permanent position will have two options on when to move over to the permanent position.

1. The employee may stay in the temporary assignment until it concludes and then move to the permanent position, or
2. The employee may move to the permanent position as soon as it is awarded in which case they cannot bid into the temporary position they just left.



Robert A. Harper CGA
Secretary-Treasurer



CUPE Local 606

Copy: Jason Sandquist
Lorna Newman
Dispatch