



Cowichan Valley School District

Adopted: October 30, 2013

Policy 2507

WORKPLACE BULLYING AND HARASSMENT

Policy

The Board is committed to providing a workplace where bullying and harassment are not acceptable or tolerated.

The District will take steps to prevent where possible, or otherwise minimize, workplace bullying and harassment and will:

- develop and implement procedures for workers to report incidents or complaints of workplace bullying and harassment;
- develop and implement procedures for how the District will deal with incidents or complaints of workplace bullying and harassment;
- inform workers of the District's policy statements and the steps it has taken to prevent or otherwise minimize workplace bullying and harassment;
- train all supervisors and workers on recognizing the potential for bullying and harassment, responding to bullying and harassment, and procedures for reporting and how the District will deal with incidents or complaints of bullying and harassment;
- annually review this policy;
- not engage in bullying or harassment of workers and supervisors; and
- apply and comply with the District's policies and procedures on bullying and harassment.

The authority and responsibility for the Administrative Procedures related to this policy rests with the Superintendent of Schools.