

USE OF SCENTED PRODUCTS

Background

The District recognizes that health concerns may arise from exposure to scented products. To assist with the right of employees and students to work in a safe and healthy environment, a scent-free environment is to be provided.

Procedures

1. Employees and students shall refrain from using scented products when a known condition exists with the sensitivity to these products.
2. Employees and students will be made aware of the effectiveness of scented products on other persons through signs posted in buildings, the scent-free guidelines, and promotional materials, and will receive orientation and training.
3. Staff affected by scented products shall complete an incident report ([Form 6A](#)) only after reasonable attempts to resolve the issue have taken place. The concern may be discussed at the site safety meeting or with the site safety representative with a view to resolve.

Reference: Sections 17, 20, 22, 65, 85 School Act
Health Act
Safety Standards Act
Workers' Compensation Act
Communicable Diseases Regulation
Occupational Health and Safety Regulation

Adopted: September 1, 2018