

VIOLENCE IN THE WORKPLACE

Background

The District recognizes that employees are to be assured of a safe working environment but must place the needs and safety of students at the highest priority; however, no employee shall be required to jeopardize his/her own health or safety in the exercise of that duty.

The District's objective is to provide a safe, caring environment for students and staff, and not expose employees to any greater danger than necessary in exercising their duty of care.

Procedures

1. Should an employee find himself/herself in a confrontational or threatening situation involving a student, parent, or any other person, he/she is to attempt to remove students from that danger, after which he/she must immediately notify a supervisor, or call himself/herself, the police, and remove himself/herself from the threatening situation.

Reference: Sections 20, 22, 65, 85, 177 School Act
Workers' Compensation Act
Occupational Health and Safety Regulation

Adopted: March 11, 1998
Amended: June 20, 2001; September 1, 2018