

## **DAMAGE OR LOSS OF EMPLOYEE PROPERTY**

### **Background**

Employees while on school premises and while performing their professional duties, often utilize materials, equipment and teaching aids, which are owned by themselves. Employees may therefore be compensated for self-owned material, equipment and/or teaching aids when these are lost while on school premises and while being used by the employee in his/her professional duties.

An employee shall be compensated for vandalism to his/her motor vehicle when the employee is engaged in activities directly related to his/her employment.

Such reimbursement will take place only if specified procedures have been followed, and if the article is not covered by the individual's own insurance policy.

### **Procedures**

1. For unionized employees, collective agreements will be followed.
2. For Exempt Employees, the Teachers' Collective Agreement will be followed.

Reference: Sections 6, 10, 20, 22, 23, 65, 74, 84, 85, 95 School Act  
Collective Agreements

Adopted: September 1, 2018