

Options	Employee who holds a regular position that has not changed	Employee who has been bumped or their position has been deleted	Employee who has had their hours reduced or their position has been changed	Casual Employee
Retain their current position	Yes	N/A	Yes	N/A
Claim a vacant or a new position for which they are qualified	Yes	Yes	Yes	Yes
Bump into a position for which they are qualified and have greater seniority than the incumbent	No	Yes	Yes	No
Go on the Casual List	Yes	Yes	Yes	Yes

I. An employee who is awarded an education assistant position and is later found to not be qualified for the position will be put on the casual list and the position will be posted.

II. If an Education Assistant position becomes vacant during the assignment meeting, it will not be filled during the assignment meeting but will be posted.

III. An employee who otherwise would have been laid off pursuant to paragraph 2 will be considered to have had their position deleted for the purposes of the assignment meeting.

2. This section replaces the posting and filling requirements that would otherwise be in effect.