

TITLE: Communication Facilitator  
SECTION: As Appointed  
REPORTS TO: Principal and/or Delegate

SUMMARY:

Under the general supervision of the Principal or Delegate, the Communication Facilitator will use language, cultural and behavioural expertise to provide language and classroom support to deaf and hard of hearing students as indicated in Individual Education Plans. The Communication Facilitator will also act, as required, as liaison to school or District staff.

The Communication Facilitator will have a demonstrated ability to communicate in American Sign Language/Signed English which may be evaluated by a qualified professional including the Teacher of the Deaf and Hard of Hearing.

DUTIES:

1. Supports students in their school activities and implements their Individual Education Plans as required.
2. Operates and supports student use of FM systems, hearing aids and other devices.
3. Promotes successful social experience through building language concerts, speech development, communication skills and social opportunities.
4. Promotes positive self esteem through supporting students in their academic, social, emotional and physical development.
5. Operates a personal computer for educational purposes.
6. Addresses differences in auditory perceptual, visual and memory abilities through augmentative communication.
7. Participate in educational team meeting, including the development and review of progress on the Individual Education Plan.
8. May, on occasion, be required to perform other job-related duties as assigned.

## QUALIFICATIONS:

Education - the applicant must have completed:

- Grade 12
- Supplemented by over one and up to two years of post secondary education in ASL and Deaf Studies at Vancouver Community College or equivalent training and experience.

Skills - the applicant must have:

- An excellent command of the English language, both written and oral
- Demonstrated fluency in ASL and/or Signed Exact English/Sign Supported Speech/Cued Speech

Experience - the applicant must have:

- More than 6 months of experience at providing communication facilitation

Physically Fit - the applicant must be:

- Physically capable of performing the job duties.

Other - the applicant must:

- Acknowledge the need for confidentiality with regard to information seen and/or heard in the course of the duties.

**APPENDIX G**

**JOB EVALUATION**

COVERING

**SCHOOL DISTRICT NO. 79 (COWICHAN VALLEY)**  
(EMPLOYER)

AND

**CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 5101**

**ADVICE OF RATING**

EMPLOYEE NAME:	
JOB TITLE:	96 – Communication Facilitator
LOCATION:	Schools
EFFECTIVE DATE:	June 2019

This is to advise that the rating for the job to which you have been appointed is as follows:

**JOB RATING**

Factor	Edu	Exp	Jud	A/D	Phy	Dex	Acc	Saf	Sup	Con	W/C
Degree	5	4	2	4	3	4	2	1	1	2	2
Points	65	56	26	40	15	24	20	9	6	14	14
Total Points	289										

RATING CLASSIFICATION: LEVEL	11
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