

Memo



TO: ALL CUPE STAFF
FROM: Vanessa A. Lysne, Human Resources Manager
DATE: Thursday, October 13, 2022
RE: Supported Child Development Worker – Clements Centre/ MCFD

Please be advised as the BC Government has transitioned Child Care into the Ministry of Education, a child can be approved for support to participate in the Out of School Care program at a school district. When a child is approved for support, Clements Centre pays for 10 hours of service per week (2 hours per day, 5 days per week) with a set total pay rate of \$30.00 per hour. The title is a Supported Child Development Worker. Our school district is required by MCFD to provide one of our employees for the MCFD service. This is not a SD79 job so there is no job description.

The Board has agreed with CUPE that this 2-hour per day work can be attached to an on-site EA by seniority and if no on-site EAs accepts the extra work for the Clements Centre then it will go to post as stand-alone work. When this happens, we will adjust the 2-hour timeframe to allow for an EA to drive to the site.

As this work is not funded by the Board, after working 5.5 hrs as an EA plus 2 hours for Clements, the additional work will not incur overtime.

The Supported Child Development Worker performs only the duties of care as determined by the Clements Centre and/or MCFD and will not perform the duties of an EA for other children in the Out of School Care program.

Bench Elementary School site will have one of these posted today.