40 Revised: December 12, 2020 Revised: December 20, 2018 Revised: May 8, 2015

| TITLE:             | School Secretary 3    |
|--------------------|-----------------------|
| SECTION:           | As Appointed          |
| <b>REPORTS TO:</b> | Principal or Delegate |

### SUMMARY:

Under the direction of the Principal or Delegate, provides secretarial and reception services to the school.

## DUTIES:

- 1. Relieves a Principal of administrative detail by independently handling all responsibility associated with operating a school office which includes directing, assigning and monitoring other clerical staff and provides assistance for teachers on call and support staff.
- 2. Receives, processes and deposits school funds, following established bookkeeping practices and provides monthly reports to the Assistant Secretary-Treasurer.
- 3. Provides reception services by answering the telephone, relaying messages, directing visitors, scheduling appointments and responding to inquiries from staff, students, parents and the public.
- 4. Provides secretarial services including data entry, typing letters, reports and forms, some of which are confidential.
- 5. Maintains the appropriate control records for the annual and monthly budget processes.
- 6. Compiles and collates data for Ministry and District reports.
- 7. Maintains requisitions and disburses school supplies and equipment.
- 8. Maintains "Keys Issued" log.
- 9. Advises parents of injury or illness to students as required.
- 10. Operates standard office equipment, including a personal computer, photocopier, fax machine, postage meter and adding machine, and provides first-line maintenance as required.
- 11. May, on occasion, be required to perform other job-related duties as assigned.

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## QUALIFICATIONS:

Education - the applicant must have completed

- Grade 12
- Supplemented by successful completion of courses in secretarial training, which includes bookkeeping and/or accounting, of a duration of up to 12 months.

Skills - the applicant must have

- Intermediate bookkeeping skills
- Intermediate computer skills

Experience - the applicant must have

• Experience in a Secretary 2 position or equivalent for a period of greater than 6 months.

Other - the applicant must

- Be able to adapt established methods and procedures, but exercise independent judgment as required.
- Show tact, courtesy and discretion in dealing with people in the course of his/her duties.
- Monitor office staff, under the direction of the Administrative Officer.
- Acknowledge the need for confidentiality with regard to information seen and/or heard in the course of his/her duties.

40 Revised: December 12, 2020 Revised: December 20, 2018 Revised: May 8, 2015 APPENDIX G

# JOB EVALUATION

#### COVERING

#### SCHOOL DISTRICT NO. 79 (COWICHAN VALLEY) (EMPLOYER)

AND

## CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 5101

# **ADVICE OF RATING**

| EMPLOYEE NAME:  |                         |
|-----------------|-------------------------|
| JOB TITLE:      | 40 - School Secretary 3 |
| LOCATION:       | Schools                 |
| EFFECTIVE DATE: |                         |

This is to advise that the rating for the job to which you have been appointed is as follows:

## JOB RATING

| Factor | Edu | Exp                                     | Jud | A/D | Phy | Dex | Acc | Saf | Sup | Con | W/C |
|--------|-----|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Degree | 4   | 4                                       | 3   | 3   | 2   | 4   | 4   | 1   | 2   | 3   | 3   |
| Total  |     | 314                                     |     |     |     |     |     |     |     |     |     |
| Points |     | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |     |     |     |     |     |     |     |     |     |

| RATING CLASSIFICATION: LEVEL | 12 |
|------------------------------|----|
|------------------------------|----|