



Memo



TO: TO ALL EAs WITH EARLY CHILDHOOD EDUCATOR CERTIFICATES
FROM: Vanessa A. Lysne, Human Resources Manager
DATE: September 18, 2023
RE: EARLY CHILDHOOD EDUCATOR WAGE ENHANCEMENT

Please be advised that because our school district is providing licensed Out of School Care programs we are now eligible for funding through the Province's Child Care Operating Funding program, specifically Early Childhood Educator Wage Enhancement funding, currently set at \$4.00/hr.

To be eligible for this \$4.00/hr extra wage enhancement, an employee must hold a valid Early Childhood Educator certificate issued by the **BC ECE Registry** and be in good standing. This wage enhancement for ECEs is for the hours worked in the licensed Out of School program only (Out of School Care / Education Assistant Behaviour positions). It is not added for classroom time, only hours worked outside of classroom time.

A Letter of Understanding has been signed by both CUPE Local 5101 and the District for this provincially funded ECE compensation.

In order to update our electronic files with ECE qualifications, anyone holding an ECE certification, **please send a copy of your current certification to HR as soon as possible**. Even if not holding the OOSC/EA position, please update us asap.