## Bullying & Harassment Complaint Form



Employees who believe they are experiencing bullying & harassing in their workplace, are encouraged to report this to their supervisor as soon as possible. If their supervisor is unavailable or is engaged in this behavior, contact your department director.

Name and	contact information of complainant
Name of alleged bully or bullies	
ersonal s	tatement
lease describ	e in as much detail as possible the bullying and harassment incident(s), including:
<ul><li>any w</li><li>the lo</li><li>detail</li></ul>	ames of the parties involved vitnesses to the incident(s) cation, date, and time of the incident(s) s about the incident(s) (behaviour and/or words used) dditional details that would help with an investigation
	oporting documents, such as emails, handwritten notes, or photographs. Physical evidence, such as essonal belongings, can also be submitted.

**Date** 

School District 79, Cowichan Valley

**Signature** 

Continue your statement on the back side if more space is needed.