



Teachers Teaching on Call – Benefits Enrollment Information

Teachers Teaching on Call may enroll in the benefit plans available to teachers in the district. **Teachers Teaching on Call may only enroll in the benefit plans of one district.** Enrollment in the various plans is subject to the requirements of the carriers.

In this School District you can be enrolled in the following benefits:

Pacific Blue Cross Dental Plan - Provides for a co-insurance of 85% on basic services, 60% on bridges, crowns, dentures, etc. and 75% on orthodontics (\$5,000 maximum)

Pacific Blue Cross Extended Health Plan - Provides prescription drug coverage of 80%, practitioner services coverage of 80% and vision coverage of \$650.00 in a 24-month period

Employee and Family Assistance Program (EFAP) -Provides employees with free confidential and professional counseling assistance to address personal concerns for themselves and their dependent family members.

All coverages start October 1, 2024, and end September 30, 2025.

The agreement provides that the full monthly premium costs will be borne by the Teachers Teaching on Call. For your information the current monthly premiums are listed in the attached sheet.

The dental plan and EFAP premiums are based on ten monthly premiums per school year. Extended Health premiums are 12-month.

Premiums are subject to change, and you will be responsible for any increases.

Should you wish to enroll you must contact Breanne Heslop, Payroll & Benefits Manager (bheslop@sd79.bc.ca) or 748-0321 Ext.211, at the School Board Office, by September 20th, to complete the necessary enrollment forms. At that time you will be required to provide the District with a sufficient number of post-dated cheques to pay the premiums.

Information regarding current premium costs is also available on the web at www.sd79.bc.ca under Human Resources, TTOC Benefits Premiums.

Under the terms of the coverage, once you have enrolled you cannot withdraw prior to September 30, 2025, unless you meet one of the following criteria:

1. You accept a contract with another school district
2. You take a leave of absence and leave the country
3. Your spouse gains benefits through his/her employment

NOTE: October 1, 2024, is the last enrollment opportunity for current TTOCs in our district. Moving forward, enrollment will only be available to new employees with the district.



COWICHAN VALLEY
School District

TEACHERS TEACHING ON CALL - BENEFITS PREMIUMS
2024-2025 School Year

TTOC's are eligible to participate in the Teacher benefit plans, if they pay the full cost of benefit premiums.

MONTHLY COSTS

	SINGLE	COUPLE	FAMILY	
Extended Health	117.03	210.65	269.16	
Dental	57.31	113.72	185.46	10-month premiums only
EFAP	13.14	13.14	13.14	10-month premiums only

ANNUAL COSTS

	SINGLE	COUPLE	FAMILY
Extended Health	1,404.36	2,527.80	3,229.92
Dental	573.10	1,137.20	1,854.60
EFAP	131.40	131.40	131.40

(Premiums subject to change)

I wish to enroll in:

Annual premium cost as outlined above:

- Extended Health \$_____
- Dental \$_____
- EFAP \$_____

Total Annual Cost \$_____

÷ 10 cheques = \$_____ per cheque

Please provide 10 equal cheques made out to Cowichan Valley School District, each dated for the 15th of the month, from September to June

Formal Signature

Please print full name

Date

