COWICHAN VALLEY
School District

AGENDA

Open Board Meeting

Tuesday, January 4, 2022

4:30 p.m.

Via Zoom

Pages

1. CALL TO ORDER

   'Uy' skweyul, sii'em' nu siiye'yu. 'Uy nu shqwaluwun kwunus 'i lumnalu.
   We respectfully acknowledge that we are meeting on the traditional and ancestral lands of the Coast Salish people where we live, learn and play.

2. ADOPTION OF AGENDA

   2.1. Motion to Adopt Agenda

   "That the Board of Education of School District No. 79 (Cowichan Valley) adopts the agenda of the January 4, 2022 Open Board Meeting."

3. MINUTES

   3.1. Minutes of the December 7, 2021 Open Board Meeting — 3 - 9

   "That the Board of Education of School District No. 79 (Cowichan Valley) adopts the minutes of the December 7, 2021 Board Meeting."

4. RECOGNITION AND DELEGATIONS

5. REPORT OF CLOSED MEETING

   5.1. Report of Closed Meeting

6. OLD BUSINESS

   6.1. Action List — 10

7. CHAIR OF THE BOARD

   7.1. For Board Information

      7.1.1. Municipality of North Cowichan Draft Official Community Plan Response

      7.1.2. Cowichan Secondary School Replacement Groundbreaking/Public Meeting

      7.1.3. Minister Whitehead's Visit

      7.1.4. Board Retreat Follow-Up

8. SUPERINTENDENT OF SCHOOLS

8.1. Personnel

8.1.1. Staffing Update

8.2. For Board Information

8.2.1. Kindergarten Registration

8.2.2. Superintendent's Update

8.3. For Board Action

8.3.1. Early Learning Action Plan

"That the Board of Education of School District No. 79 (Cowichan Valley) adopts the Early Learning Action Plan as presented."

9. SECRETARY - TREASURER

9.1. For Board Information

9.1.1. Funding Announcement 11 - 12

9.1.2. 2021/2022 Year-End Financial Projection

9.1.3. 2021/2022 Amended Budget Updates

9.1.4. 2022/2023 Budget Timelines 13

10. COMMITTEES AND OUTSIDE ORGANIZATIONS

10.1. Highlights of the December 9, 2021 DSAC Meeting 14

"That the Board of Education of School District No. 79 (Cowichan Valley) receives the Highlights of the December 9, 2021 DSAC Meeting."

11. UPCOMING MEETINGS AND EVENTS

11.1. Schedule of Upcoming Meetings and Events 15

12. CORRESPONDENCE

13. NEW BUSINESS

14. QUESTION PERIOD

15. ADJOURNMENT

15.1. Motion to Adjourn

"That there being no further business, the meeting be adjourned."

MINUTES OF THE OPEN MEETING OF THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 79 (COWICHAN VALLEY)

Tuesday, December 7, 2021, 4:30 p.m.
Via Zoom

PRESENT	**Trustee Candace Spilsbury** **Trustee Barb de Groot** **Trustee Elizabeth Croft** **Trustee Johanne Kemmler** **Trustee Randy Doman** **Trustee Joe Thorne** **Jason Sandquist, Secretary-Treasurer** **Robyn Gray, Superintendent** **Sheryl Koers, Associate Superintendent** **Tom Longridge, Associate Superintendent** **Larry Mattin, Director of Instruction** **Richard Dyble, Director of Operations** **Erin Egeland, Associate Secretary-Treasurer** **Mike Russell, Director of Communications** **Claire Spencer, Recording Secretary**
APOLOGIES	**Trustee Rob Hutchins**

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1. CALL TO ORDER

Trustee Spilsbury called the meeting to order at 4:30 p.m. and respectfully acknowledged that the meeting was taking place on the traditional and ancestral lands of the Coast Salish people where we live, learn and play.

2. ADOPTION OF AGENDA

2.1 Motion to Adopt Agenda

Moved by Trustee de Groot
Seconded by Trustee Croft

"That the Board of Education of School District No. 79 (Cowichan Valley) adopts the agenda of the December 7, 2021 Open Board Meeting."

CARRIED

3. MINUTES

3.1 Minutes of the November 2, 2021 Open Board Meeting

Moved by Trustee de Groot
Seconded by Trustee Croft

"That the Board of Education of School District No. 79 (Cowichan Valley) adopts the minutes of the November 2, 2021 Open Board Meeting."

CARRIED

4. RECOGNITION AND DELEGATIONS

4.1 Khowhemun Elementary Recipient of a Roots and Shoots 30th Anniversary Global Award from the Jane Goodall Institute

Jen Calverley, Maria Tarasoff, MaryDawn MacWatt, Darlene Sylvester, Bobbie Gabriel, Mike Rea and Julie Conroy

The Board recognized Khowhemun Elementary for winning a Roots and Shoots 30th Anniversary Global Award from the Jane Goodall Institute. The school's Indigenous Garden connects students with nature and with the history of the land while highlighting the interdependence of plants, animals and humans. This beautiful project started with the dedicated educators who have continued to think of meaningful projects while intertwining them with our continued path on our reconciliation journey. Khowhemun's acceptance video may be viewed at: https://youtu.be/hDq2bGzev2M?t=751.

5. REPORT OF CLOSED MEETING

5.1 Report of Closed Meeting

Prior to this meeting the Board met in Closed session where it welcomed a delegation from the Municipality of North Cowichan, and received a staff report and capital project update. The meeting was not concluded, and following the Open session the Board will return to Closed session for the balance of the agenda.

6. OLD BUSINESS

6.1 Action List

The Action List was reviewed.

7. CHAIR OF THE BOARD

7.1 For Board Information

7.1.1 Board Office Complex Winter Holiday Events

Trustees are invited to the breakfast for the School Board Office staff which will take place over four sittings, from 7:45 - 10:40 a.m. on December 17, 2021. The Board Chair extended thanks on behalf of Trustees to all the District's staff members, and shared how lucky the District is to have staff with such stellar professionalism and commitment. She thanked staff members for all they do for the District's kids, for each other, and for the Community, and wished them all a wonderful holiday time.

7.1.2 Board Retreat

Gordon Li of the BCSTA facilitated the November 6, 2021 Board Retreat which focused on Board performance and was attended by all Trustees and some senior staff members. The Board determined it will continue to focus on student achievement and Indigenous education. Gordon Li has sent resources to Trustees which will be reviewed at the January 2022 Board Planning session.

7.1.3 Cowichan Secondary School Replacement

Minister of Education Jennifer Whiteside, community leaders and Trustees will be in attendance at the groundbreaking ceremony for the new school on December 14, 2021 at 2:00 p.m. A public unveiling of the new school's design will take place at 4:00 p.m.

that day in the gymnasium of Cowichan Secondary, hosted by the project's builder, Urban One, and the architecture team from HCMA Architecture + Design.

7.1.4 Rotary Reads

The Board Chair and Superintendent met with representatives of the Rotary Club regarding their interest in starting a program that would see Rotary members reading to elementary students. The program is running in other areas, and they would like to bring it to our community starting in 2022. More information will be coming after the parties meet again next year.

7.1.5 Anti-Racism Committee

The Anti-Racism Committee met November 25, 2021 and had good conversation around terms like racism, institutional racism, systemic racism and race-based social injustice. These are hard topics, and everyone was really impacted with the discussion. Committee members are very engaged and see the work as valuable. A drum made by Trustee Thorne will be sent to the Committee's facilitator, Kevin Lamoureux. Trustee Thorne shared that the design on the drum is two sisters, with a black line in the center representing racism. The line is spreading, to show the difference we are making. The Committee is working as one to look for answers, so he is pleased to present the drum for Kevin not just from himself, but from the Committee.

7.1.6 BCSTA Fall Academy

The pre-conference was very informative and featured Deborah Jeffrey of First Nations Education Steering Committee (FNESC); Joe Heslip on Equity in Action, author Michael Nicoll Yahgulanaas, John Chenoweth on Managing with Trauma, and the District's own Denise Augustine who presented on Capacity Building. Each delegate was given a copy of author/artist Michael Nicoll Yahgulanaas's book *The Little Hummingbird,* which features a very famous Indigenous story from South America, which features a powerful statement about what each of us as individuals can do. Keynote speakers at the main conference included rocket scientist Natalie Panek, and student inventor Ann Makosinski. Jennifer Charlesworth, BC's Representative for Children and Youth, gave an extremely moving presentation on the children in care who have been significantly injured or who died while in the Ministry's care. Trustee Thorne was involved in organizing the Academy, and was very proud to see First Nations take the main stage.

Trustee Spilsbury left the meeting and Trustee Kemmler assumed the role of Chair at 4:54 p.m.

7.1.7 Board Contacts and Liaisons

7.1.8 VISTA Branch Structure

This item was skipped due to the Chair's absence.

8. SUPERINTENDENT OF SCHOOLS

8.1 Personnel

8.1.1 Introduction of Blair Higgs, Facilities Manager

The Superintendent introduced Blair Higgs, who started in the role of Facilities Manager on November 8, 2021.

8.2 For Board Information

8.2.1 Graduation Rates

The School District's six-year completion rates are trending in a positive direction. When reviewing the five-year trend, completion for all students combined has trended up, even through COVID. The District has seen sustained improvement in our Indigenous student completion rates which have trended upward from 48.9% in 2016/17 to 64.3 in 2020/21, including an increase of 10.3% over the past year. The District has also seen solid improvements for students with diverse learning needs, with completion rates increasing from 61.9% in 2016/17 to 75.6 in 2020/21, including an increase of 10.5% over the past year. As the District continues to grow and welcomes back students who may not have been attending during the first year of the pandemic, it is critically important that our schools continue the good work that has provided these positive data trends.

Trustee Spilsbury rejoined the meeting as Chair at 5:02 p.m.

8.2.2 Schedule of Winter Events

The schedule of winter events was reviewed. Trustees were encouraged to reach out to the administrators of schools holding events that they would like to attend.

8.2.3 Superintendent's Update

Acknowledgements:

- The Superintendent acknowledged all staff for holding up our community, students and their families, and creating a lovely culture and sense of belonging while providing learning opportunities and extra-curricular activities.
- Thank you to all the Non-Instructional Day organizers and presenters for providing a brilliant opportunity for staff. The keynote by Tom Hierck on trauma-sensitive instruction was very engaging, and afterwards there was a great selection of workshops available.

Over 40 people from the District and many of its partner groups including DSAC students attended an event to learn about the Equity in Action project. The District will be working towards creating its own equity scan in the coming months.

COVID 19 vaccinations for kids ages 5-11 will be available in the community through a process very similar to that used for adults. Parents will be required to register their kids and give consent for vaccinations. Schools with children ages 5-11 have shared this information with parents.

Kindergarten Registration for Mill Bay Nature School and French Immersion programs at Ecole Cobble Hill and Ecole Mount Prevost will take place January 24 - 28, 2022, using the same lottery process (if needed) as in the past few years. Kindergarten registration for the remainder of the District's schools will take place January 31 - February 4, 2022.

A number of senior team members attended the BC Superintendents' Fall Conference held virtually on November 18 and 19. The theme of the conference was learning organizations with compassion and equity.

The Superintendent, Associate Superintendent Koers and District Principal of Human Resources Margaret Olsen attended the BCPSEA Symposium Insight and Opportunities:

Human Resources in Education which included a presentation on foundations of equity, diversity and inclusion in the workplace.

On December 3, members of the senior management team, and Principals Nicole Boucher, Jeff Rowan, Jen Calverley and Darcy Hoff joined with representatives from 11 other Districts across North America to participate in the Deeper Learning Dozen's learning opportunity on the principles of equity.

During the past month the Superintendent visited Maple Bay Elementary, Quamichan School, Chemainus Secondary School, and Crofton Elementary to visit staff and/or see classrooms and students in action.

9. SECRETARY - TREASURER

9.1 For Board Information

9.1.1 Winter Vacation Hours

10. COMMITTEES AND OUTSIDE ORGANIZATIONS

10.1 Highlights of the November 15, 2021 DSAC Meeting

Moved by Trustee Kemmler
Seconded by Trustee Croft

"That the Board of Education of School District No. 79 (Cowichan Valley) receives the Highlights of the November 15, 2021 DSAC Meeting."

CARRIED

10.2 Summary of the November 16, 2021 Advisory Committee Meeting

Moved by Trustee Croft
Seconded by Trustee Thorne

"That the Board of Education of School District No. 79 (Cowichan Valley) receives the Summary of the November 16, 2021 Advisory Committee Meeting."

CARRIED

10.3 Minutes of the October 26, 2021 BEBC Meeting

Moved by Trustee Kemmler
Seconded by Trustee Thorne

"That the Board of Education of School District No. 79 (Cowichan Valley) receives the Minutes of the October 26, 2021 BEBC Meeting."

CARRIED

10.4 Motions Arising From the November 23, 2021 BEBC Meeting

Moved by Trustee Kemmler
Seconded by Trustee de Groot

"That the Board of Education of School District No. 79 (Cowichan Valley) adopts the Inclusive Education Communications Plan - Diverse Learners as presented."

CARRIED

Moved by Trustee Kemmler
Seconded by Trustee de Groot

"That the Board of Education of School District No. 79 (Cowichan Valley) approves the implementation of the Mental Health COVID Transition Plan as presented."

CARRIED

Moved by Trustee Kemmler
Seconded by Trustee Croft

"That the Board of Education of School District No. 79 (Cowichan Valley) approves the addition of the Climate Change Committee into Policy 8 – Board Committees as presented."

CARRIED

10.5 Minutes of the November 18, 2021 DPAC Meeting

Moved by Trustee Kemmler
Seconded by Trustee Thorne

"That the Board of Education of School District No. 79 (Cowichan Valley) receives the Minutes of the November 18, 2021 DPAC Meeting."

CARRIED

10.6 Report from the December 4, 2021 VISTA Business Meeting

At the VISTA Meeting on December 4, 2021, motions to be brought forward to the BCSTA AGM were discussed.

11. UPCOMING MEETINGS AND EVENTS

11.1 Schedule of Upcoming Meetings and Events

12. CORRESPONDENCE

12.1 Correspondence from Minister Whiteside

Moved by Trustee Thorne
Seconded by Trustee de Groot

"That the Board of Education of School District No. 79 (Cowichan Valley) receives the following correspondence:

Correspondence from Minister Whiteside."

CARRIED

13. NEW BUSINESS

14. QUESTION PERIOD

15. ADJOURNMENT

15.1 Motion to Adjourn

The meeting adjourned at 5:18 p.m.

Moved by Trustee de Groot
Seconded by Trustee Thorne

"That there being no further business, the meeting be adjourned."

CARRIED

Candace Spilsbury, Chair

Jason Sandquist, Secretary-Treasurer

ACTION LIST FOR OPEN MEETINGS

Description	Assigned To	Action	Disposition / Completion
December 4, 2018			
Meeting with First Nations	Candace Spilsbury	Meet individually with Cowichan Tribes, Penelakut Tribe, Lake Cowichan First Nation, Malahat Band, Stz'uminus First Nation and the Cowichan Valley Metis Nation to discuss community items. Meet with Halalt and Lyackson First Nations.	Delayed due to COVID-19 Completed
June 4, 2019			
Flag Poles	Robyn Gray	Look at the possibility of adding one or more flag poles in order to recognize the local Nations whose children attend District schools and report back.	In progress
November 2, 2021			
Early Learning Review	Robyn Gray	Prepare an action plan to respond to the Early Learning Review by January 4, 2022.	In progress
Indigenous Education Council	Candace Spilsbury	Meet with the Cowichan Valley First Nations' Chiefs and Councils regarding the creation of a Board Indigenous Education Council.	In progress

Interim Operating Grant Summary Following the September 2021 Enrolment Count - 2021/22 School Year

School District 79 Cowichan Valley

September 2021 Enrolment Count

	School-Age Enrolment	Funding Level	Funding	Total Supplement
Standard (Regular) Schools	7,785.5430	$7,885	$61,389,007	
Continuing Education	6.1250	$7,885	$48,296	
Alternate Schools	311.0000	$7,885	$2,452,235	
Online Learning	227.6875	$6,360	$1,448,093	
Home Schooling	15	$250	$3,750	
Course Challenges	0	$246	$0	
Total Enrolment-Based Funding (September)	**8,330.3555**			**$65,341,381**

	Total Enrol. Change	Funding Level	Funding	Total Supplement
1% to 4% Enrolment Decline	219.1264	$3,943	$0	
4%+ Enrolment Decline		$5,914	$0	
Significant Cumulative Decline (7%+)	49.9073	$3,943	$0	
Supplement for Enrolment Decline				**$0**

	Enrolment	Funding Level	Funding	Total Supplement
Level 1 Special Needs	9	$44,850	$403,650	
Level 2 Special Needs	451	$21,280	$9,597,280	
Level 3 Special Needs	129	$10,750	$1,386,750	
English Language Learning	356	$1,585	$564,260	
Indigenous Education	1,673	$1,565	$2,618,245	
Adult Education	0.2500	$5,030	$1,258	
Equity of Opportunity Supplement			$466,144	
Supplement for Unique Student Needs				**$15,037,587**

Variance from Provincial Average	-$278			
Estimated Number of Educators	462.811		-$128,661	

	Enrolment	Funding Level	Funding	Total Supplement
FTE Distribution	8,330.6055	$180.33	$1,502,258	
Supplement for Salary Differential				**$1,373,597**

Supplement for Unique Geographic Factors	**$5,332,716**
Funding Protection	**$0**
Curriculum and Learning Support Fund	**$73,001**
September 2021 Enrolment Count, Total	**$87,158,282**

July 2021 Enrolment Count

	Enrolment	Funding Level	Funding	Total Supplement
Summer Learning Grade 1-7	0	$224	$0	
Summer Learning Grade 8-9	0	$224	$0	
Summer Learning Grade 10-12	0	$448	$0	
Supplemental Summer Learning Funding			$0	
Cross-Enrolment, Grade 8 and 9	0	$448	$0	
Summer Learning, Total				**$0**

February 2022 Enrolment Count

	Enrolment	Funding Level	Funding	Total Supplement
School-Age FTE - Continuing Education	20.0000	$7,885	$157,700	
Adult FTE - Continuing Education	0.0000	$5,030	$0	
K-Grade 9 School-Age FTE - Online Learning	25.0000	$3,180	$79,500	
Grade 10-12 School-Age FTE - Online Learning	12.0000	$6,360	$76,320	
Adult FTE - Online Learning	0.0000	$5,030	$0	
Level 1 Special Needs Enrolment Growth	0	$22,425	$0	
Level 2 Special Needs Enrolment Growth	5	$10,640	$53,200	
Level 3 Special Needs Enrolment Growth	0	$5,375	$0	
Newcomer Refugees	0.0000	$3,943	$0	
ELL Supplement - Newcomer Refugees	0	$793	$0	
February 2022 Enrolment Count, Total*				**$366,720**

May 2022 Enrolment Count

	Enrolment	Funding Level	Funding	Total Supplement
School-Age FTE - Continuing Education	15.0000	$7,885	$118,275	
Adult FTE - Continuing Education	0.0000	$5,030	$0	
K-Grade 9 School-Age FTE - Online Learning	6.0000	$2,120	$12,720	
Grade 10-12 School-Age FTE - Online Learning	8.0000	$6,360	$50,880	
Adult FTE - Online Learning	0.0000	$5,030	$0	
May 2022 Enrolment Count, Total*				**$181,875**

2021/22 Full-Year Estimated Operating Grant Total	**$87,706,877**
Estimated 2021/22 Operating Grant from Indigenous Services Canada	$6,505,766
Estimated 2021/22 Operating Grant from Ministry of Education	$81,201,111

*__Note__: Highlighted sections are estimated and will be updated following the February and May enrolment counts

COWICHAN VALLEY
School District

FUNDING ANNOUNCEMENT COMPARISON

	DECEMBER CALCULATION FTE	DECEMBER CALCULATION 2021/2022	MARCH ESTIMATE FTE	MARCH ESTIMATE 2021/2022	FTE	DIFFERENCE
SEPTEMBER ENROLMENT COUNT:						
STANDARD	7,785.5430	61,389,007	7,411.4890	58,439,591	374.0540	2,949,416
CONTINUING EDUCATION	6.1250	48,296	12.6250	99,548	(6.5000)	(51,252)
ALTERNATE SCHOOLS	311.0000	2,452,235	300.0000	2,365,500	11.0000	86,735
DISTRIBUTED LEARNING	227.6875	1,448,093	200.0000	1,272,000	27.6875	176,093
HOME SCHOOLING	15.0000	3,750	23.0000	5,750	(8.0000)	(2,000)
COURSE CHALLENGES	-	-	1.0000	246	(1.0000)	(246)
ENROLMENT-BASED FUNDING		65,341,381		62,182,635		3,158,746
ENROLMENT DECLINE		-		417,969		(417,969)
LEVEL 1 SPECIAL NEEDS	9.0000	403,650	12.0000	538,200	(3.0000)	(134,550)
LEVEL 2 SPECIAL NEEDS	451.0000	9,597,280	433.0000	9,214,240	18.0000	383,040
LEVEL 3 SPECIAL NEEDS	129.0000	1,386,750	137.0000	1,472,750	(8.0000)	(86,000)
ENGLISH LANGUAGE LEARNING	356.0000	564,260	321.0000	508,785	35.0000	55,475
INDIGENOUS EDUCATION	1,673.0000	2,618,245	1,570.0000	2,457,050	103.0000	161,195
ADULT EDUCATION	0.2500	1,258	-	-	0.2500	1,258
EQUITY OF OPPORTUNITY SUPPLEMENT		466,144		450,031		16,113
UNIQUE STUDENT NEEDS		15,037,587		14,641,056		396,531
SALARY DIFFERENTIAL		1,373,597		1,244,939		128,658
UNIQUE GEOGRAPHIC FACTORS		5,332,716		5,332,716		-
EDUCATION PLAN		73,001		73,001		-
TOTAL SEPTEMBER ENROLMENT		**87,158,282**		**83,892,316**		**3,265,966**
FEBRUARY ENROLMENT COUNT:						
ENROLMENT-BASED FUNDING		313,520		313,520		-
UNIQUE STUDENT NEEDS		53,200		53,200		-
TOTAL FEBRUARY ENROLMENT		**366,720**		**366,720**		**-**
MAY ENROLMENT COUNT:						
ENROLMENT-BASED FUNDING		181,875		181,875		-
TOTAL MAY ENROLMENT		**181,875**		**181,875**		**-**
FULL YEAR FUNDING		**87,706,877**		**84,440,911**		**3,265,966**

COWICHAN VALLEY
School District

2022 – 2023 Budget Development
Spring of 2022

When	Who	What
Tuesday, February 22nd	Regular Board Education & Business Committee	Review 2022/2023 Budget Assumptions. Establish 2022/2023 Budget Guiding Principles
Tuesday, March 1st	Regular Board Meeting	Adoption of 2022/2023 Budget Guiding Principles
Tuesday, March 15th	J Sandquist/ Province	Ministry Funding Announcement.
Tuesday, March 22nd	Regular Board Education & Business Committee	First review of Ministry formula and funding announcement.
Tuesday, March 29th	Special Board Education & Business Committee	Review of funding and begin to develop options.
Friday, April 1st	Senior Staff/ Trustees	Online survey in school newsletters and on website.
Tuesday, April 5th	Regular Board Meeting	Update the Board on Budget Progress
Friday, April 8th 1 pm -	Partner Group Liaison Meetings	Trustees to meet with Partner Groups.
Thursday, April 14th	Special Board Education & Business Committee	Review of funding and options.
Sunday, April 17th	Senior Staff/ Trustees	Online Survey deadline for input.
Tuesday, April 19th 4:30 – 5:30 pm	Advisory Committee Meeting	Review of funding announcement with the Advisory Committee, seeking feedback and perspectives.
Tuesday, April 19th t 5:30 – 6:30 pm	Senior Staff/Trustees	Opportunity for public to provide input on the budget.
April 21st – 24th	Board	BCSTA AGM
Tuesday, April 26th	Regular Board Education & Business Committee	Review feedback received; explore options; develop budget drafting instructions.
Thursday April 28th	Special Board Education & Business Committee	Recommend budget to the Board.
Tuesday, May 3rd	Regular Board Meeting	1st and 2nd reading of budget bylaw.
Wednesday, May 4th	Staff	Staffing assignments initiated.
Tuesday, June 7th	Regular Board Meeting	3rd reading of budget bylaw.

Highlights from the Minutes of the December 9, 2021, District Student Advisory Committee (DSAC) Meeting:

DSAC met via Zoom. The meeting was opened by our District Elder, Dolly Sylvester. Dolly taught the group Hul'q'umi'num' words of the day.

Guest presenter, Chris Hutton and Patricia from the Municipality of North Cowichan spoke about Community Planning. He and his team are working on North Cowichan's Official Community Plan (OCP). Feedback was provided by the students.

Everyone participated in the 'get to know' activity.

Mike Russell presented the Cowichan Secondary Replacement project with its unique and inspiring design features as well as highlights of the new school. DSAC students had the opportunity to ask questions.

Students reported on recent and upcoming festive activities. Highlights included: art classes painting windows in Downtown Duncan, food and toy drives, and a pancake breakfast.

Robyn Gray spoke about festive activities at the Board Office. Robyn shared her sense of hope about our future with student involvement and passions. A Climate Action Committee led by Elizabeth Croft is underway and there will be an invitation in the beginning of the year to DSAC students.

SCHEDULE OF UPCOMING COMMITTEE / OTHER MEETINGS

MEETING	DATE/TIME	LOCATION
Board Planning Session	January 11, 4:00 p.m.	Via Zoom
DSAC Meeting (Trustee Hutchins)	January 13, 10:00 a.m.	Chemainus Secondary School
Ad Hoc Anti-Racism Committee Meeting	January 13, 4:30 p.m.	Via Zoom
Advisory Committee Meeting	January 18, 4:30 p.m.	Via Zoom
DPAC Meeting (Trustee Thorne)	January 20, 7:00 p.m.	Via Zoom
BEBC Meeting	January 25, 4:00 p.m.	Via Zoom
BCPSEA AGM (Trustee Spilsbury)	January 27-28	Vancouver
Closed and Open Board of Education Meetings	February 1, 3:30/4:30 p.m.	Via Zoom
Provincial Council	February 11-12	Vancouver