



## Teachers Teaching On Call – Benefits Enrollment Information

Teachers Teaching on Call may enroll in the benefit plans available to teachers in the District. **Teachers Teaching On Call may only enroll in the benefit plans of one district.** Enrollment in the various plans is subject to the requirements of the carriers.

In this School District you can be enrolled in the Pacific Blue Cross, a Dental Plan which provides for a co-insurance of 80% on basic services, 50% on bridges, crowns, etc. and 75% on orthodontics (\$5,000 maximum) and Employee and Family Assistance Program (EFAP) which helps employees get free, confidential, professional, counseling assistance to address personal concerns for themselves and their dependent family members. Coverage starts October 1, 2022 and ends September 30, 2023.

The agreement provides that the full monthly premium costs will be borne by the Teachers Teaching On Call. For your information the current monthly premiums are listed in the attached sheet.

The dental plan and EFAP premiums are based on ten monthly premiums per school year. Premiums are subject to change and you will be responsible for any increases.

Should you wish to enroll you must contact Breanne Heslop, Payroll & Benefits Manager ([bheslop@sd79.bc.ca](mailto:bheslop@sd79.bc.ca)) or 748-0321 Ext.211, at the School Board Office, by September 20th, to complete the necessary enrollment forms. At that time you will be required to provide the District with a sufficient number of post-dated cheques to pay the premiums.

Information regarding current premium costs is also available on the web at [www.sd79.bc.ca](http://www.sd79.bc.ca) under Human Resources, TTOC Information.

Under the terms of the coverage, once you have enrolled you cannot withdraw until June 30<sup>th</sup> unless you meet one of the following criteria:

1. You accept a contract with another school district
2. You take a leave of absence and leave the country
3. Your spouse gains benefits through his/her employment

Should you waive enrollment in the plans when first eligible, you can only subsequently be enrolled if the reasons for non-enrollment was one of the three above, or you are currently receiving benefits from another employer and are no longer eligible.

Please note that **Extended Health Benefits are available through a provincial TTOC plan**, administered by Pacific Blue Cross. Please refer to the attached application for premium details and contact information for enrolment.



**COWICHAN VALLEY**  
School District

**TEACHERS TEACHING ON CALL - BENEFITS PREMIUMS**  
**2022-2023 School Year**

TTOC's are eligible to participate in the Teacher benefit plans, provided that they pay the full cost of benefit premiums.

**MONTHLY COSTS**

	SINGLE	COUPLE	FAMILY	
Dental premium	49.64	98.51	160.65	(10 month premiums only)
EFAP	7.50	7.50	7.50	(10 month premiums only)

**ANNUAL COSTS**

	SINGLE	COUPLE	FAMILY
Dental premium	496.40	985.10	1606.50
EFAP	75.00	75.00	75.00

(Premiums subject to change)

Note: **Extended Health Benefits** are available through a provincial TTOC plan, administered by Pacific Blue Cross. Further information about this plan and the application can be accessed at the SD79 website under Payroll and Benefits/Forms and Documents

I wish to enroll in:

Annual premium cost as outlined above:

Dental \$\_\_\_\_\_

EFAP \$\_\_\_\_\_

Total Annual Cost \$\_\_\_\_\_

÷ 10 cheques = \$\_\_\_\_\_ per cheque

Please provide 10 equal cheques made out to Cowichan Valley School District, each dated for the 15<sup>th</sup> of the month, from September to June

\_\_\_\_\_  
Formal Signature

\_\_\_\_\_  
Please print full name

\_\_\_\_\_  
Date